

# Vision of the Israel Natural Gas Lines Company Well Being

INGL's vision is to be a leading energy company in Israel' energy sector, while creating a continuous dialogue with its partners.

We believe, that a dialogue can create a positive change in the environment. in which we operate.

#### Our principles:

# Maintaining the safety of employees

We strive, to create a safe work environment, to prevent safety hazards. Our concern for employee health and safety, is a fundamental value in our culture.

### **Protecting the environment**

INGL is committed to reducing the foot print of its infrastructure.

INGL employees and stakeholders have a high environmental awareness.

INGI will Implement guiding principles for reducing energy consumption, reducing the use of natural resources, using recycled materials as much as possible, and a responsible waste management.

### **Enrichment of human capital**

Our strength lies in our employees.

INGL will grant its employees and managers a pleasant, supportive and challenging work environment, Without discrimination of age and gender.

INGL is committed to mutual respect and acting from a sense of belonging.

# Promoting innovation and initiative

Ingl will be a learning, creative and innovative organization, In order to maintain constant growth, Business stability and profitability while constantly improving efficiency.

#### Dialogue with stakeholders

INGL is creating a true dialogue with all stakeholders, while respecting others, listening and studying the needs of the other side and developing true relationships.